

**ASSAM TEA PLANTERS' ASSOCIATION :: JORHAT - 785001**  
**A.T. ROAD, TARAJAN, POST BOX NO. 21 ::::::::::: ASSAM**  
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Circular No. G-16/5

Date: 19.04.2017

All Member Tea Estates  
A.T.P.A.

**V.D.A. payable to Staff**

Dear Sir,

In continuation of our Circular No. G-16/85 dated 20.04.2016 in respect of the subject quoted above, it is for information of members that V.D.A. which is paying at 8% of Basic Pay to the Staff with effect from 1<sup>st</sup> April, 2016 is enhanced to 16% with effect **from 1<sup>st</sup> April, 2017** to neutralise the rise of AICPI no. under clause 1(d) of the last pay revision Agreement concluded on 25.03.2016.

Members are accordingly advised to make the payment of V.D.A. to the staff at the revised rate at 16% of Basic Pay with effect from 1<sup>st</sup> April, 2017.

However, V.D.A. paying to the Sub-Staff at 6% of the Basic Pay will continue till 30.06.2017 under clause 1(e) in the last revision of Pay Scale Agreement of Sub-Staff concluded on 07.01.2016.

Sd/-(A. Bhuyan)  
ADDL. SECRETARY